

Sustain Ability, Inc. Annual Impact Report 2025



How we turned ideas into impact

Education, Restoration, and Community.



The Goal – Less Screen more Green

We focused on tree canopy restoration,
neighborhood park life, and building an
"ecosystem mindset."

2025 ~ OUR INAUGURAL YEAR ~

at a glance

55 Families Reached

80+ Hours of Environmental Education

30 Trees Planted

45+ Community Volunteers



EDUCATE ~

THE “EARTH CONNECT CONECTANDO CON LA TIERRA” PROGRAM

We transformed the local parks into a living classroom.

By prioritizing ALICE* neighborhood families and utilizing Reggio & Montessori-inspired methods, we aimed to move beyond rote learning to foster genuine joy and responsibility.

We surpassed our goals, delivering over 80 hours of direct engagement per child.

Beyond the Park ~ Through our “Extended Learning Home Kits”, nature education didn't stop when the session ended—it became a part of the family's space.



*Acronym for Asset Limited, Income Constrained, Employed, and represents the growing number of families who are unable to afford the basics.

Nurturing the Next Generation.

Summer sessions turned the outdoors into a classroom for environmental literacy.



WHY IT MATTERS

Beyond the numbers, we are aiming for real shifts in the lives of our participants:

Mental Wellbeing: Nature as a protective buffer against stress and excessive screen time.

Family Bonds: Parents and children learning together, turning parks into hubs for connection.

Cognitive Development: Enhancing critical thinking and problem-solving skills, and increasing attention spans.

Future Stewards: Children and Parents who no longer see nature as "somewhere else," but as something here, something theirs, and something worth protecting.



RESTORE ~

LAND STEWARDSHIP

We believe that caring for the earth is a **community effort**. This year, we took concrete steps to combat the heat island effect and revitalize public spaces.

Greener Neighborhoods: 30 trees planted across two neighborhood parks and sidewalks.

Community Power: Over 45 neighbors and volunteers mobilized for tree planting events, reclaiming ownership of their local green spaces.

The Result: Revitalized parks that are cooler, more inviting, and ready for play.



Growing Our Canopy in M.C.Cullinan Park



Space by Space,
restoring the shade we lost.

Collective action at work.



Community Tree Planting Broadmoore Kretchmar Park



It Takes a Village!
Huge thanks to our
supporters and partners
helping us grow.



2025 Financials

Financials: ~ Powered by Community

In our inaugural year, we focused on building a foundation of sustainability and efficiency.

We successfully raised \$8,000 in cash contributions—a modest but mighty sum that allowed us to launch our core programming immediately.

However, the true scale of our operations is reflected in the investment of our community.

Our work is powered entirely by a dedicated team of volunteers and in-kind staff who manage everything from organizational leadership and curriculum design to marketing, communications, and field implementation.

Every hour of work was contributed in-kind by individuals who believe in our mission.

Because our operational overhead is offset by this "sweat equity," we were able to maximize the impact of every dollar raised, ensuring that our funding went exactly where it was needed most.

In 2025, this team contributed **1,222 impact hours**. Valued at the industry standard of \$34.79/hour*, this represents an additional **\$42,513.38** in services.

The Multiplier Effect

Our Impact Multiplier: **5.31x** For every \$1.00 donated in cash, our community provided \$5.31 in professional services and labor. This efficiency ensures that 100% of our financial contributions are used for direct project implementation, rather than administrative overhead.

**Volunteer hour valuation based on the 2025 Independent Sector national rate.*

2026 ~ The Growth Continues...

